

From: [Cooley, Hilary](#)
To: [Kasdin, Alexandra E](#); [Szuszwalak, Joseph A](#); [Fortin-Noreus, Jennifer K](#); [Bush, Jodi](#)
Cc: [Mogadam, Roya](#)
Subject: Re: HQ request for grizzly 5-year review Q&As
Date: Monday, March 29, 2021 8:48:24 AM

Hi alex,

I think we do not want to add any more specifics...stay fuzzy for now.

From: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>
Sent: Friday, March 26, 2021 5:02 PM
To: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Bush, Jodi <jodi_bush@fws.gov>
Cc: Mogadam, Roya <roya_mogadam@fws.gov>
Subject: Re: HQ request for grizzly 5-year review Q&As
Hey Team,

I know Joe wanted to follow up with HQ on this open question before the weekend. Any further thoughts on what we can say on this point (especially based on how your briefing went earlier this week)? I am assuming we want to keep this pretty general, since we don't yet know specifically where we are going to go next (personally, I wouldn't add too much more to what we have drafted below).

Let us know your thoughts!

Alex Kasdin | Species Assessment Team Project Manager
Ecological Services
Mountain-Prairie Regional Office
134 Union Boulevard, Lakewood, CO 80228
Phone: (303) 236-4419
Pronouns: She/Her

For correspondence templates and resources, please see [Interior Regions 5 and 7's Correspondence OneDrive](#) or [Headquarters' Briefing Paper Template Sharepoint](#).

From: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>
Sent: Thursday, March 25, 2021 5:34 PM
To: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Bush, Jodi <jodi_bush@fws.gov>
Cc: Mogadam, Roya <roya_mogadam@fws.gov>
Subject: Re: HQ request for grizzly 5-year review Q&As

I'll be out of the office Friday through Monday but plan to check my e-mail and chats each night to make sure I'm not a bottleneck for anything. Please include Roya on anything in that timeframe. Hoping to get this question answered by COB tomorrow if possible so we can get final clearance from HQ by Monday.

Thanks all!

Joe Szuszwalak

Public Affairs Specialist

U.S. Fish & Wildlife Service | [Interior Regions 5 & 7](#)

joseph_szuszwalak@fws.gov | 303-236-4336

He/Him/His

From: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>

Sent: Thursday, March 25, 2021 2:43 PM

To: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Bush, Jodi <jodi_bush@fws.gov>

Subject: Re: HQ request for grizzly 5-year review Q&As

Oops - Meant to include [@Bush, Jodi](#) initially, thanks Alex!

Joe Szuszwalak

Public Affairs Specialist

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From: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>

Sent: Thursday, March 25, 2021 2:42 PM

To: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>; Bush, Jodi <jodi_bush@fws.gov>

Subject: Re: HQ request for grizzly 5-year review Q&As

Looping Jodi into this as I think she may also have her finger on the pulse of what we should say (given recent briefings).

Alex Kasdin | Species Assessment Team Project Manager

Ecological Services

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From: Szuszwalak, Joseph A <joseph_szuszwalak@fws.gov>

Sent: Thursday, March 25, 2021 2:28 PM

To: Kasdin, Alexandra E <alexandra_kasdin@fws.gov>; Cooley, Hilary <hilary_cooley@fws.gov>; Fortin-Noreus, Jennifer K <jennifer_fortin-noreus@fws.gov>

Subject: HQ request for grizzly 5-year review Q&As

HQ is requesting that we add more specific details to answering this question, anything else that we could add?

- **Q3: What are the next steps to recovering the grizzly bear in the lower 48 states ?**

A: The Service looks forward to continuing grizzly bear conservation work along with local, state, Tribal and federal agency partners to fully recover the species.

Thanks!

Joe Szuszwalak

Public Affairs Specialist

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